Cultural Transformation

Template

Research the cultural transformation journey that Microsoft has been through.

Identify the key elements of Microsoft’s current culture driven by Satya Nadella (CEO).

Answer the following three questions:

1. How has Microsoft’s culture transformed?
2. What are the key elements of the current culture?
3. What inspires you about Microsoft’s culture?
4. How has Microsoft’s culture transformed?

To value learning over knowing to achieve more.

Aligning work to something than what actually the people at Microsoft are.

Company from Know-it-all to Company that Learns-it-all !

1. What are the key elements of the current culture?

Growth mindset.

Inspiring to achieve more.

Employees working towards the same goal with same energy and vibe.

Employees are allowed tochange their mindset over time.

The Culture followed is helpful to both the employees as well as the clients to connect with each other effectively.

Empathy towards each other.

1. What inspires you about Microsoft’s culture?

The single shared mission.

The **growth Mindset** as to giving an opportunity to the people working there to improve themselves over time, being curious, learn from mistakes, having a positive attitude towards colleague’s success, having an open mindset.